

HRMates - Your HRMS, Payroll, and People Solution

Meticulously Crafted for Your HR Success

HRMS

Customizable Software

People Management

Payroll Software

Automated

HR Planning Software

Transparent

Scalable

Audit Tool

Policies

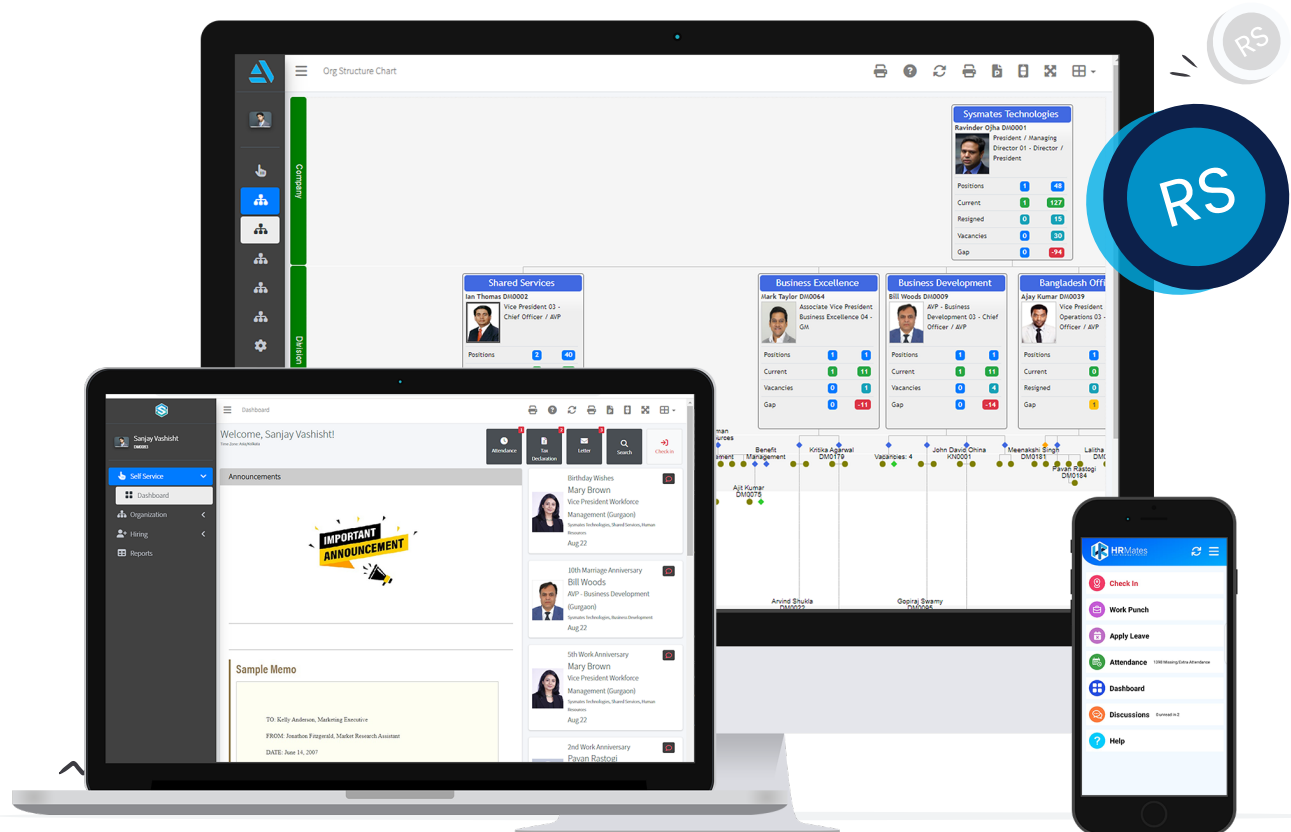
Attendance

Geographical

Tracking

Insights & Report

Adaptability



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www.hrmates.pk



info@hrmates.pk

demo.hrmates.com

Module | Foundation.

HRMates provides rich functionality covering Foundation, Growth and Excellence



Workforce

Optimize workforce with detailed database, budget control, policy management, and end-to-end lifecycle support, including collaborative evaluations from hire to exit.



Leave & Attendance

Efficiently manage your workforce's time, with precise control over shifts, schedules, holidays, days off, punch tracking, leave, absences, and overtime.



Payroll

Tailor your module to your exact needs using HRMates Payroll Builder. Implement rule-based payroll grouping for decentralized management.



Compliance

Seamlessly integrated, highly adaptable, and easily extendable to meet all compliance needs throughout the entire organization.



Employee Letters

Robust functionality for creating, disseminating, receiving, and archiving employee letters. Manage letter templates with customizable designs, content, and variables. Implement approval processes as necessary.



Travel & Expenses

Structured Employee Travel and Expense Management encompassing plan approval, advance requests, ticketing, expenses, approvals, payments, and carryovers.



Employee Assets

Form Groups, Define Types, Add Custom Fields for Assets.



Helpdesk

Set up Help Desks, Admins, and Escalations. Employees raise requests with built-in discussion for seamless communication.



Surveys & Social

Generate Surveys with multiple-choice and open-ended questions, Implement Employee Participation Rules, Allow for both Anonymous and Open Responses.



Task Hub

Tracking Field Employees: Task Sheet with an approval workflow, Mobile clock-in with task labels, location, and facial recognition. The Task Sheet displays work log-ins, computes travel distances, enables real-time tracking, and generates comprehensive reports.

Module | Growth.



Budgeting

Facilitate training and learning initiatives to enable employees to gain and apply the necessary knowledge, skills, abilities, and attitudes for their specific roles within the organization.



Hiring

Create a high-caliber workforce using Job Descriptions, Position-Controlled Vacancy Management, Applicant Tracking, Stage-based Evaluation with Ratings, and a streamlined Onboarding Workflow including Offer Letters.



Performance Management

Continuous assessment throughout the employee's career stages: Probation, Trainee, Permanent, PIP, and Extensions. Tailored for capturing specific goals, reviews, and ratings from all involved stakeholders.



Learning & Growth

Facilitate training and educational initiatives to assist employees in gaining and applying the required knowledge, skills, abilities, and attitudes essential for their specific role and the organization.



Projects & Timesheet

Specify Milestones, Project Manager, Client Project, In-house project, Budgeted Project, and Allocated Hours from Milestones.



Approval Process

Facilitate training and learning programs to support employees in acquiring and applying the competencies and attitudes required for specific roles within the organization.

Module | Common.

Analytics

Full coverage, filters for dates, units, categories, locations; printable.

Reports

Full coverage, extensive filters, Excel and HTML formats.

Self Service

Self-service, Dashboard Alerts, Email Reruns, Escalations.

Security & Audit

SSO: Google, Office 365, Active Directory; secure login, recovery.



HRMates
Your Strategic Partner

HRMates – Your HRMS, Payroll, and People Solution.

Meticulously Crafted for Your HR Success

Foundation

Growth

Excellence

“WE WERE ABLE TO STREAMLINE AND DIGITALISE OUR PROCESSES. WITH HRMATES”

We have been using HRMates for more than a year and are satisfied with the product and service. We were able to streamline and digitalise our processes. With HRMates, we do not have to do manual checks of employee leave, attendance and overtime in preparation for payroll as this can be automatically done via reporting features.

The HRMates team had good knowledge in labour regulations. With this expertise and the robust system architecture of HRMates, the team was able to offer excellent advise and implement customisations to suit our requirements.

Dylan Pak – Director

Green Farms Pvt Ltd

HRMATES SOFTWARE HELPS EMPLOYEES IN EVERY WAY AND THE PLATFORM IS COMPLETELY AUTOMATED.”

HRMates software has been the perfect payroll service for my company. This software helps employees in every way and the platform is completely automated. Therefore, easy to use. This has made my job as a HR Manager so much easier!

Manesh Herath – HR & Admin Manager

Green Farms Pvt Ltd

WE ARE DELIGHTED TO HAVE SYSMATES AS OUR TECHNOLOGY PARTNER FOR HRMS.

A WELL THOUGHT OUT PRODUCT ALONG WITH QUICK SUPPORT HAS HELPED US AUTOMATE OUR TIME OFFICE, PAYROLL, TRAVEL AND PMS

Dylan Pak – Director

Green Farms Pvt Ltd

BOOK A CALL TODAY

Get Your Customise ERP!

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